

PROGRESSIVE INTER-CULTURAL COMMUNITY SERVICES SOCIETY

S-0022870

CONSTITUTION

- ~~1. — The name of the Society is the Progressive Inter-Cultural Community Services Society.~~
- ~~2. — The purposes of the society are to relieve poverty by:
 - ~~a) providing necessary services to persons with low incomes, particularly immigrants, including
 - ~~i) settlement and integration services,~~
 - ~~ii) English as a second language and vocational training,~~
 - ~~iii) information and referral services,~~
 - ~~iv) assistance to women and children who have been abused,~~
 - ~~v) counselling on drug and alcohol abuse and mental health issues,~~
 - ~~vi) basic medical and dental services, and~~
 - ~~vii) education about basic health and nutritional issues,~~~~
 - ~~b) providing and operating non-profit residential housing and incidental facilities for persons of low income, senior citizens of low or modest income, and disabled persons of low or modest income,~~
 - ~~c) providing support services for aged, ill or disabled persons, including personal care, housekeeping, meals, nursing, and shopping assistance, and~~
 - ~~d) doing all such things as may be necessary and ancillary to the attainment of these purposes.~~~~

~~PURSUANT TO SECTIONS 190 AND 191 OF THE SOCIETIES ACT, THE SOCIETY IS NOT A MEMBER-FUNDED SOCIETY.~~

PROGRESSIVE INTER-CULTURAL COMMUNITY SERVICES SOCIETY

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BYLAWS

Part 1 – Interpretation and Alteration

1.1 **Definitions.** In the ~~constitution~~ Constitution and ~~the bylaws~~ these Bylaws:

- a) “Act” means the *Societies Act*, SBC 2015, c 18 and ~~“Regulations” means~~ any regulations as enacted under the Act;
- b) ~~“AGM” means an annual general meeting;~~
- a) ~~“Board” or “Board of Directors” means the directors of the Society for the time being, acting as a body;~~
- b) ~~“director” means a director of the Society;~~
- c) ~~“general meeting” includes an AGM and a special general meeting;~~
- d) ~~“member” means a member of the Society;~~
- e) ~~“registered address” means a member’s address as recorded in~~ the register of members;
- f) ~~“Society” means Progressive Inter-Cultural Community Services Society;~~
- g) ~~“constitution”, “bylaws”, “special resolution” and “ordinary resolution” have~~
- b) “Active Member” has the meaning given in section 3.7;
- c) “Application Policy” means the Membership Application Policy, as amended by the Board from time to time;
- d) “Authorized Representative” means the individual who has the required legal authority to bind and give instructions on behalf of any Person who is a Member or has applied for Membership;
- e) “AGM” means an annual general meeting, as described under the Act;
- f) “Associate Member” has the meaning given ~~to them~~ in section 3.8 herein;
- g) “Board” means the ~~Act,~~ current Directors;
- h) ~~“written” means any mode of representing or reproducing words in written form, including printing, lithography, typewriting, photography, e-mail, and fax;~~ “Board Meeting” means a meeting of the Board;
- i) ~~the singular includes the plural and vice versa, and~~ “Board Resolution” means a resolution:
 - (i) in person, at a duly constituted Board Meeting, or a Board Meeting that is an “electronic meeting” as defined in the Act;
 - (ii) passed by simply majority of the votes by the Directors entitled to vote on such matter, unless the Act or these Bylaws require a higher voting threshold.
- j) ~~persons include corporations and associations.~~ “Bylaws” means these bylaws, as adopted by the Society pursuant to the Act, and as may be amended from time to time;
- k) “Chair” means the chair of the Board;
- l) “Constitution” means the constitution the Society has adopted pursuant to the Act, as may be amended from time to time;
- m) “Director” means a director of the Society;
- n) “Dues” means annual membership dues as set out by the Board pursuant to section 3.6;

- o) “General Meeting” includes an AGM or any other meeting to which all Members are entitled to notice under the Act or these Bylaws;
- p) “Honorary Member” has the meaning given in section 3.10 herein;
- q) “Life Member” has the meaning given in section 3.9 herein;
- r) “Life Membership” means a Life Member’s membership in the Society;
- s) “Member” means a member of the Society;
- t) “Membership” means membership in the Society;
- u) “Nominations Committee” has the meaning given in section 6.11 herein;
- v) “Officer” means the officers of the Board, being the Chair, Vice-Chair, Secretary, Treasurer, and, if applicable, the Secretary Treasurer;
- w) “Ordinary Resolution” has the meaning given to it in the Act;
- x) “Person” includes, without limitation, any individual, corporation, company, group, partnership, or other entity, whether incorporated or unincorporated;
- y) “Registered Address” means a Member’s address as recorded in the Society’s register of members;
- z) “Secretary” means the secretary of the Board;
- aa) “Secretary Treasurer” means the combined Officer role of the Secretary and Treasurer, if applicable;
- bb) “Society” means Progressive Inter-Cultural Community Services Society; and
- cc) “Special Resolution” has the meaning given to it in the Act.
- dd) “Treasurer” means the treasurer of the Board; and
- ee) “Vice-Chair” means vice-chair of the Board.

1.2 ~~1) The definitions in the Act apply to the bylaws.~~ Interpretation. Whenever used in these Bylaws, the singular form of any term includes the plural form, and the plural form includes the singular form. Headings are included for ease of reference and do not impact the interpretation of these Bylaws.

2)

1.3 Conflict. These Bylaws are written in accordance with the Act, and if there is a conflict between ~~the bylaws~~ these Bylaws and the Act ~~or the Regulations~~, the Act ~~or the Regulations, as the case may be,~~ will prevail.

~~1.3 — The Society must on request provide a member a copy of the current constitution and bylaws, without charge.~~

1.4 ~~The constitution and bylaws~~ Alteration. These Bylaws can only be altered by ~~special resolution~~ Special Resolution.

~~1.5 — The Society must not distribute any of its money or other property except as permitted by the Act.~~

~~1.6 — The activities and purposes of the Society must be carried on without purpose of gain for its members, and any income, profits or other accretions must be used to promote the purposes of the Society.~~

Part 2 – British Columbia Housing Management Commission

- 2.1 ~~1.7 A director~~Remuneration of Directors. A Director must not be remunerated in any capacity, but may be reimbursed for expenses necessarily and reasonably incurred while engaged in the affairs of the Society. ~~This bylaw~~These Bylaws must not be altered or deleted without the prior written consent of the British Columbia Housing Management Commission.
- 2.2 ~~1.8~~Winding Up or Dissolution. In the event of the winding-up or dissolution of the Society, all the assets of the Society remaining after the payment or satisfaction of its liabilities, including the remuneration (if any) of a liquidator, payment to employees of the Society of any arrears of salaries or wages, and payment of any debts of the Society, must be given to organizations that are registered charities as described in the Income Tax Act (Canada) and that:
- a) are designated by the members of the Society at the time of winding-up or dissolution, and
 - b) have purposes similar to those of the Society.
- The Society must not alter or delete this bylaw without the prior written consent of the British Columbia Housing Management Commission.
- 2.3 ~~1.9~~Land Holding. The Society must use land holdings obtained through government assisted affordable housing programs or the proceeds of land holdings obtained through government assisted affordable housing programs only for affordable housing purposes. This bylaw must not be altered or deleted without the prior written consent of the British Columbia Housing Management Commission.
- 2.4 ~~1.10~~No Alteration. The Society must not alter or delete the affordable housing purpose set out in paragraph 2 (b) of the constitution and the Society must not alter or delete this bylaw without the prior written consent of British Columbia Housing Management Commission.
- 2.5 ~~1.11~~Politics and Religion. The Society must be non-religious and non-political.

Part 2-3 – Membership

- 3.1 ~~2.1~~Members. The ~~members of the Society~~Members are the applicants for incorporation and those ~~persons~~Persons who subsequently become ~~members~~Members in accordance with these ~~bylaws~~Bylaws, and who, in either case, have not ceased to be ~~members~~Members.
- 3.2 Transferability. Membership is non-transferable.
- 3.3 Application. Persons who are applying for Membership must apply for membership in accordance with the Application Policy.
- 3.4 Member Duties. Every Member and Director must comply with:
- a) the Act;
 - b) the Constitution and Bylaws;
 - c) all policies, regulations, and codes of conduct enacted by the Board from time to time; and
 - d) any rules of order governing the conduct of General Meetings and of meetings of the Board.
- 3.5 ~~2.2~~1) Categories of Membership. There are four categories of ~~members~~Members: Active Members, Associate, ~~Honourary~~Honorary Members, ~~and~~ Life Members, ~~and~~ Honorary Members.
- ~~2) An Active Member is a person who is 19 years of age or older.~~
- ~~3) An~~

3.6 Dues. The Board will set out, by Board Resolution, the amount of Dues payable by any category of Members and the amount of any fees associated with an application for Membership in any category. Dues are non-refundable.

3.7 Active Members.

- a) Criteria. There are no special criteria for Active Members.
- b) Dues. Active Members pay Dues.
- c) Rights. Active Members may vote at General Meetings and may be appointed as Directors.
- d) Application and Acceptance. A Person may apply to the Board to become an Active Member by submitting an application in accordance with the Application Policy. A Person becomes an Active Member when their application has been accepted by the Board.
- e) Term and Renewal. An Active Member's Membership commences on the date their application has been accepted by the Board in accordance with the Application Policy, and expires after 1 year. Prior to the expiry of their Membership, an Active Member can renew their Membership for no less than 1 year and up to 5 years by providing written notice to the Board and paying the applicable Dues for the duration of Membership requested. An Active Member's Membership will be renewed once the Board approves the renewal and length of Membership period requested, and the applicable Dues are paid in full. Any Dues paid in advance are non-refundable.
- f) Cessation of Membership. An Active Member ceases to be a Member when:
 - i. the Active Member does not renew their Membership; or
 - ii. the Active Member's Membership otherwise ceases in accordance with section 3.11.

3.8 Associate Member is a person who is: Members.

- a) Criteria. Associate Members are individuals who are:
 - i. ~~a)~~ an employee or contractor of the Society, ~~or,~~
 - ii. an individual who was an employee or contractor of the Society within the last year; ~~or~~
 - iii. ~~b)~~ the spouse, sibling, parent, or child of such ~~a person~~ individual, or any relative of the ~~person~~ individual or the ~~person~~ individual's spouse who ordinarily resides with ~~the person~~ such individual.

~~4) An Honourary Member is a person who has made an extraordinary contribution to the Society, and is appointed by resolution of the Board, for a term set by the Board. An Honourary Member pays no membership fees or dues.~~

~~5) A Life Member is an Active~~

- b) Dues. Associate Members pay Dues.
- c) Rights. Associate Members cannot vote at General Meetings and cannot be appointed as Directors.
- d) Application and Acceptance. An individual Person may apply to the Board to become an Associate Member by submitting an application in accordance with the Application Policy. An individual Person becomes an Associate Member when their application has been accepted by the Board.
- e) Term and Renewal. An Associate Member's Membership commences when their application has been accepted by the Board and, unless renewed, will expire after 1 year. An Associate Member can renew their Membership by paying the applicable Dues at any time prior to the expiry of their existing Membership.
- f) Cessation of Membership. An Associate Member ceases to be a Member when:
 - i. the Associate Member does not renew their Membership;
 - ii. the Associate Member ceases to meet the criteria under section 3.8 (a); or
 - iii. the Associate Member's Membership otherwise ceases in accordance with section 3.11.

3.9 Life Members.

- a) Criteria. Life Members are Persons who have applied for a Life Membership, had their application approved by the Board, and have made a donation to the Society of \$5,000 or more.
 - b) Dues. Life Members do not pay Dues.
 - c) Rights. Life Members can vote at General Meetings and can be appointed as Directors.
 - d) Application and Acceptance. A Person may apply to the Board to become a Life Member by submitting an application in accordance with the Application Policy. A Person becomes a Life Member when their application has been accepted by the Board. For further clarity, a Person will not become a Life Member until their application has been accepted by the Board, even if a donation to the Society has already been made.
 - e) Term and Renewal. A Life Member's Life Membership commences on the date their application has been accepted by the Board and continues indefinitely. A Life Member is not required to renew their Membership.
 - f) Cessation of Membership. A Life Member ~~who donates \$5,000.00 or more to the Society, and then pays no further membership fees or dues.~~
- ~~6) — A Corporate Member is a corporation, association or other body, whether or not incorporated, that supports the goals of the Society.~~ ceases to be a Member when their Membership ceases in accordance with section 3.11.

3.10 Honorary Members.

- a) Criteria. Honorary Members are Persons who have made outstanding contributions to the Society.

- b) Dues. Honorary Members do not pay Dues.
- c) Rights. Honorary Members cannot vote at General Meetings and cannot be appointed as Directors.
- d) Application and Acceptance. Honorary Members do not apply for Membership. A Person becomes an Honorary Member when they are appointed by Board Resolution.
- e) Term and Renewal. An Honorary Member's Membership commences and expires on the dates set out in the Board Resolution appointing them as an Honorary Member. An Honorary Member's Membership cannot be renewed.
- f) Cessation of Membership. An Honorary Member ceases to be a Member:
 - i. on the expiration date set out in the Board Resolution that appointed them as an Honorary Member; or
 - ii. the Honorary Member's Membership otherwise ceases in accordance with section 3.11.

3.11 Cessation of Membership. A Member under any category ceases to be a Member when:

- a) the Member provides written notice to the Board that they wish to terminate their Membership;
- b) the Member's Membership is terminated in accordance with the Act; or
- c) the Member has been expelled.

3.12 Notice of Change to Personal Information. Members must promptly and in writing notify the Board of any change in the Member's name, address, email address, telephone number, or such Member's Authorized Representative, as applicable.

3.13 Discipline. The Board may discipline the Board and Members, including issuing written warnings, investigating alleged conduct, suspending, removing or expelling a Director or Member, by Board Resolution, and in accordance with the Act and any policies adopted by PICS.

3.14 Good Standing. All Members are in good standing except a Member who has failed to pay their Dues, or any other subscription or debt due and owing by the Member to the Society, and the Member is not in good standing so long as the debt remains unpaid.

3.15 Authorized Representative. Any act or omission of an Authorized Representative is deemed an act or omission of the relevant Member.

Part 4 – Meetings of Members

4.1 ~~7)~~ General Meetings. The Board will, in consideration of the Act, decide the time and place of all General Meetings. All ~~members~~ Members have the right to be provided notice of, to attend, and to speak at ~~general meetings. Only Active and Life Members have the right to vote and to be directors.~~ General Meetings.

~~2.3~~ An application for membership must:

- ~~a) be approved by the Board,~~
- ~~b) include the full name, home address, e-mail address, and~~

~~telephone numbers of the applicant,~~

~~c) in the case of an applicant to become a Corporate Member, identify its Authorized Representative,~~

~~d) provide such other information as the Board may reasonably require, and~~

~~e) include annual membership dues, where required.~~

~~2.4 — 1) A person may apply to the Board for membership, and becomes a member on complying with bylaws 2.2 and 2.3.~~

~~2) The amount of annual membership dues for Active, Associate and Corporate Members, and the date by which they must be paid, must be set by resolution of the Board.~~

~~3) Except where determined by the Act or the bylaws, the privileges and responsibilities of members of each category must be determined by resolution of the Board.~~

~~4) An application for membership received after notice of a general meeting has been given must be postponed until after that meeting.~~

~~2.5 — 1) A membership is not transferable.~~

~~2) A membership is valid for one year from the date on which an application is approved, must be renewed annually, and may be renewed at any time before it expires.~~

~~3) The Society must send a membership renewal notice to all members not fewer than 14 days before the date on which membership must be renewed.~~

~~4) A member who is renewing must comply with bylaws 2.2 and 2.3.~~

~~2.6 — Every member and director must comply with:~~

~~a) the Act,~~

~~b) the constitution and bylaws,~~

~~c) all policies and regulations enacted by the Board, and~~

- ~~d) any rules of order governing the conduct of general meetings and of meetings of the Board.~~

~~2.7 — A member ceases to be a member on:~~

- ~~a) delivering a written resignation to the Society,
b) death,
c) having been a member not in good standing for 30 days, or
d) being expelled.~~

~~2.8 — A member becomes a member not in good standing on failing to pay:~~

- ~~a) a debt due and owing to the Society, or
b) annual membership dues by or before the date set for their payment.~~

~~2.9 — 1) A member may be expelled by special resolution.~~

~~2) The notice of a special resolution for expulsion must be accompanied by a brief statement of the reason or reasons for the proposed expulsion.~~

~~3) A member who is the subject of a proposed special resolution for expulsion must be given an opportunity to be heard at the general meeting before the resolution is put to a vote.~~

~~2.10 — 1) A member may be suspended or expelled for conduct substantially prejudicial to the Society, by a resolution of which not fewer than 75% of the directors then in office are in favour.~~

~~2) A member who is the subject of a proposed directors' resolution for suspension or expulsion must where reasonably practicable be given:~~

- ~~a) reasonable notice of the meeting at which it will be proposed,
b) a brief statement of the reason or reasons for the proposed suspension or expulsion, and
c) a reasonable opportunity to be heard at the meeting before the resolution is voted on.~~

Part 3 – Meetings of Members

~~3.1 — 1) General meetings must be held at the time and place, in accordance with the Act and the bylaws, that the Board determines.~~

4.2 ~~2) An AGM must be held~~**Frequency of General Meetings.** The Board will hold AGMs at least once ~~in~~ every calendar year or in accordance with the Act.

~~3) Every general meeting, other than an AGM, is a special general meeting.~~

3.2 — 1)

4.3 **Board May Convene General Meetings.** The Board may ~~when it thinks fit convene a special general meeting.~~

~~2) The members may requisition a general meeting pursuant to the Act.~~

~~Part 4 – Notice to Members~~

~~4.1 — 1)~~, at their sole discretion and in accordance with the Act, convene additional General Meetings.

4.4 Members May Convene General Meetings. Members may convene a General Meeting in accordance with the Act.

4.5 Notice of a general meeting must:

- ~~a) specify the place, day and hour of meeting;~~
- ~~b) include the text of any special resolution to be proposed at the meeting;~~
- ~~c) state the nature of any business, other than ordinary business, to be transacted at the meeting in sufficient detail to permit a member receiving the notice to form a reasoned judgment concerning that business; and~~
- ~~d) be sent to all members not fewer than 14 days but not greater than 60 days before the meeting.~~

~~2)~~General Meetings. No Person other than those described in this section 4.5 are entitled to receive notice. The accidental omission to send notice of a ~~general meeting~~General Meeting to a ~~member~~Member, or the non-receipt of notice by a ~~member~~Member, does not invalidate any proceedings at ~~that~~the meeting.

~~4.2 — 1)~~ Notice of a ~~general meeting~~General Meeting must be given to:

- a) ~~every member shown on~~all Members in the register of ~~members~~Members on the ~~day~~date notice is given; and
- b) the auditor, if any.

~~2) No other person is entitled to receive a notice of general meeting.~~

4.6 Content of Notice. Notice of a General Meeting must be provided in accordance with the Act and:

- a) specify the place, date, and time of the General Meeting;
- b) include the text of any Special Resolution to be proposed at the General Meeting; and
- c) be sent to all Members not fewer than 14 days but not greater than 60 days before the General Meeting.

4.7 Deemed Delivery. Notice of a General Meeting will be deemed to have been sent if:

- a) ~~4.3 A notice may be given to a member either personally, by mail, by e-mail or by other electronic means~~sent by email to the ~~member at the member's~~email address or e-mail address, as of each Member shown in the register of ~~members~~Members; and

~~4.4 — 1) A notice sent by mail from the Society's office is deemed to have been received two days after being mailed.~~

~~2) A notice sent by e-mail or other electronic means is deemed to have been received 24 hours after being sent.~~

~~4.5 — A member must promptly and in writing notify the Society of any change in the member's name, address, e-mail address, Authorized Representative, or telephone number~~

- b) posted, throughout the period commencing at least 14 days before the General Meeting and ending when the General Meeting is held, on a website that is maintained by, or on behalf of, the Society and is accessible to all Members.

Part 5 — Proceedings at General Meetings

5.1 ~~4)~~**Ordinary Business at AGM.** The following is ordinary business at an AGM ~~is to~~:

- a) If applicable, elect a chair_;
- b) Determine if ~~required,~~
- ~~b) — determine that~~ there is a quorum_;
- c) ~~adopt~~Adopt rules of order_;
- d) ~~approve~~Approve the agenda_;
- e) Approve the minutes of the last AGM_, and any intervening ~~general meetings,~~General Meetings.
- f) ~~consider~~Consider the report of the Board ~~on~~regarding its activities and decisions since the last AGM_;

- g) ~~receive~~Receive and consider the financial statements for the previous financial year, and if applicable, the auditor's report ~~(if any)~~ on them.
- h) ~~appoint~~Appoint an auditor, if any.
- i) ~~elect directors,~~Election of Directors.
 - j) ~~business arising out the financial statements, the auditor's report, the report of the Board, and any matter about which notice has been given in the notice of the meeting,~~
 - k) ~~special resolutions, if any, of which notice has been given as required by the Act and the bylaws,~~
 - j) ~~l)-~~Consider any ~~members'~~valid proposals submitted by Members under ~~section 81 of~~ the Act, ~~and,~~
 - m) ~~adjourn.~~
- 2) ~~The financial statements presented to an AGM must comply with the Act.~~
- 3) ~~The business at a special general meeting is limited to:~~
 - k) Vote on any Ordinary Resolutions or Special Resolutions.
 - l) Adjourn.

5.2 **Ordinary Business at Other General Meeting.** The following is ordinary business at any General Meeting other than an AGM:

- a) If applicable, elect a chair.
- b) Determine if there is a quorum.
- c) ~~a)-adopting~~Adopt rules of order,
 - ~~b) that~~
- d) Approve the agenda.
- e) Consider any valid proposals submitted by Members under the Act.
- f) If the General Meeting is called by requisition of the Members, consider the business set out in ~~at~~ the requisition ~~under bylaw 3.2, and~~ if applicable, and
 - e) ~~that determined by the Board under bylaw 3.2.~~vote on any special resolution set out in the requisition.
- g) If the General Meeting is called by the Board, consider the business set out in the notice of General Meeting, and if applicable, vote on any special resolution set out in the notice.
- h) Adjourn.

5.3 **Voting.** All Members with a right to vote must be in good standing in order to vote at a General Meeting. Proxy voting is prohibited.

5.2 1) Quorum. A quorum at a ~~general meeting~~ General Meeting is the fewer of 10% of those ~~members~~ Members with the right to vote or 20 ~~members present~~ Members with the right to vote. 2) Business, other than the election of a chair and the adjournment or termination of ~~the meeting~~ a General Meeting, must not be conducted at a ~~general meeting at a time~~ General Meeting unless there is a quorum ~~of voting members is present~~.

~~3) If at any time during a general meeting there ceases to be a quorum of voting members present, business then in progress must be suspended until there is a quorum present or until the meeting is adjourned or terminated.~~

~~4) A person who is entitled to participate in a general meeting may do so by telephone or other communications medium if all of the persons attending the meeting are able to participate in it, whether by telephone, by other communications medium or in person.~~

~~5) If the Society holds a general meeting that is not an electronic meeting, the Society is not obligated to take any action or provide any facility to permit or facilitate the use of any communications medium at the meeting.~~

~~6) If the Society holds a general meeting that is an electronic meeting, the society must permit and facilitate participation in the meeting by telephone or other communications medium.~~

~~7) If one or more members of the Society vote at a general meeting in a manner contemplated by this bylaw, the vote must be conducted in a manner that adequately discloses the intentions of the members.~~

5.5 ~~5.3~~ **Quorum Not Met.** If, within 30 minutes ~~from~~of the time set for holding a ~~general meeting~~General Meeting, a quorum ~~of voting members~~ is not present:

- a) in the case of a ~~meeting~~General Meeting convened on a requisition of ~~members~~Members, the ~~meeting~~General Meeting is terminated; and
- b) in any other case, the ~~meeting~~General Meeting stands adjourned to a time and place determined by the Board but not more than 14 days later, and if, at the adjourned ~~meeting~~General Meeting, a quorum is not present within 30 minutes from the time set for ~~meeting~~such General Meeting, the voting ~~members~~Members who are present will constitute a quorum for that ~~meeting~~General Meeting.

~~5.4~~ ~~1) A general meeting can only be adjourned by ordinary resolution.~~

5.6 ~~2) A general meeting may be~~ **Cessation of Quorum.** If at any time during a General Meeting there ceases to be a quorum, business then in progress must be suspended until there is a quorum or the General Meeting must be adjourned or terminated in accordance with section 5.5 (a). If a General Meeting is adjourned ~~from time~~pursuant to time and from place to place ~~section 5.5 (a), but~~ no business may be transacted at ~~an such~~ adjourned ~~meeting~~General Meeting other than the business left unfinished at the ~~meeting~~General Meeting from which the adjournment took place.

~~3) When a general meeting is adjourned for thirty days or more, notice of the adjourned meeting must be given as for the original meeting.~~

~~4) Except as provided in this bylaw, it is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned general meeting.~~

~~5.5~~ ~~1) The Chair must chair each general meeting.~~

5.7 **Chair.** Subject to section 5.6, the Chair of the Society, the Vice-Chair, or in the absence of one or both, a Director who is present, must preside as chair of a General Meeting.

5.8 ~~2) If the~~ **Alternate Chair.** If there is ~~not~~no Chair, Vice-Chair, or other Director present within 15 minutes after the time set for a ~~meeting~~General Meeting, or any such party present is unable or unwilling to act as chair, the ~~Vice-Chair~~Members present must ~~be~~choose a Member who is present to preside as chair.

~~3) If neither the Chair nor the Vice-Chair is present within 15 minutes after the time set for a meeting, or neither of them is able or willing to act as chair, the members present may elect an individual who is present to be chair.~~

~~5.6~~ ~~1) In the case of an equality of votes at a general meeting, the chair does not have a casting or second vote in addition to the vote to which the chair is entitled to as a member, and the resolution fails.~~

~~2) A resolution proposed at a general meeting must be seconded, and the chair may move or propose a resolution.~~

~~5.7~~ ~~1) A Life Member, an Active Member in good standing who became a member on or before the date on which notice of a general meeting was given, and an Honourary Member has the right to one vote at that meeting. No other member has the right to vote.~~

5.9 ~~2) A question,~~ **Voting Thresholds.** Any resolution, ~~or motion~~ arising at a ~~general meeting~~General Meeting must be decided by ~~ordinary resolution~~Ordinary Resolution, unless it

must, under the Act ~~or bylaws,~~ be decided by ~~special resolution, or is another resolution having a higher voting threshold than that of an ordinary resolution~~ Special Resolution.

2.10

Show of Hands.

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~~3)~~ Voting at General Meetings must be by show of hands, except when a secret ballot is required by: ruling of the chair or these Bylaws.

~~a) the bylaws or Act,~~

~~b) ruling of the chair, or~~

~~c) ordinary resolution, voting on which must be by show of hands.~~

5.11 Casting Vote. In the case of an equality of votes for a motion or Ordinary Resolution at a General Meeting, the chair does not have a casting vote or a second vote in addition to the vote to which the chair is entitled to as a Member, and the motion or Ordinary Resolution fails.

5.12 ~~4)~~ Announcement of Results. The chair of a ~~meeting~~ General Meeting must announce the outcome of each vote, which must be recorded in the minutes of the ~~meeting~~ General Meeting.

~~5) All members have the right to notice of, to attend and to speak at general meetings. A member who is not in good standing cannot vote.~~

~~6) Proxy voting is prohibited.~~

5.13 ~~5.8~~ Subject to Rules of Order. If the ~~Act and the bylaws, a general meeting may~~ Members at a General Meeting do not adopt specific rules of order, ~~but if it does not do so,~~ then the most recent edition of Robert's Rules of Order must be used.

Part 6 – Board of Directors

6.1 Board Obligations. Subject to the Act, ~~the Regulations, the constitution~~ Constitution, and ~~the bylaws~~ Bylaws, the Board must manage, or supervise the management of, ~~the all~~ activities and internal affairs of the Society.

6.2 Board Authority. The Board may exercise all the powers and perform all the acts that the Society may exercise and perform, and that are not, by these Bylaws, the Act, or otherwise, lawfully directed or required to be exercised or carried out by the Society in a General Meeting, but is subject to:

a) all laws affecting the Society; and

b) the Constitution or these Bylaws.

6.3 ~~6.2 1)~~ A director Fiduciary Duties. A Director must, when exercising the powers and performing the functions of a ~~director~~ Director:

a) act honestly and in good faith with a view to the best interests of the Society;

b) exercise the care, diligence and skill that a reasonably prudent individual would exercise in comparable circumstances;

c) act in accordance with the Act ~~and Regulations,~~ and

d) subject to paragraphs (a) to (c), act in accordance with the ~~bylaws~~ Bylaws.

6.4 ~~2)~~ Purposes. Without limiting ~~subsection (1)~~ section 6.3, a ~~director~~ Director, when exercising the powers and performing the functions of a ~~director~~ Director, must act with a view to the purposes of the Society.

~~3) This section is in addition to, and not in derogation of, any enactment or rule of law or equity relating to the duties or liabilities of directors of a society.~~

6.5 ~~4) No Relief.~~ Nothing in ~~a contract or the bylaws~~ these Bylaws relieves a ~~director~~ Director from:

- a) the duty to act in accordance with ~~this~~ the Act ~~and the Regulations;~~ or
- b) liability that, by any enactment or rule of law or equity, would otherwise attach to the ~~director~~ Director in respect of negligence, default, breach of duty or breach of trust of which the ~~director~~ Director may be guilty in relation to the Society.

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~~6.3 — 1) There must be eleven directors.~~

~~2) A director has a normal term of office of two years, beginning at the adjournment of the AGM at which the director is elected, and ending at the adjournment of the AGM two years later. A director whose term of office is ending, and who is eligible to be re-elected, is subject to the same nomination and election requirements as all other candidates for election.~~

6.6 **Number of Directors.** The number of Directors must be 11 or a number determined from time to time at a General Meeting in accordance with the Act. No act or proceeding of the Board is invalid if the only reason is that there are fewer Directors in office than the number required.

6.7 **Common Seal.** The Board may provide a common seal for the Society and may destroy a seal and substitute a new seal in its place. The common seal must be affixed only when authorized by a Board Resolution and only in the presence of the individuals specified in the Board Resolution, or, if no individuals are specified, in the presence of the Chair and Secretary, or Chair and Secretary Treasurer, as applicable.

6.8 ~~3) A director, and a nominee for election as a director, must:~~ **Qualifications.** A Director must:

a) ~~have been~~be an Active Member ~~in good standing for not fewer than 365 days,~~ or ~~be~~ a Life Member~~;~~;

b) be qualified to be a ~~director~~Director under ~~section 44 of~~ the Act,

~~e) consent to the nomination, in writing or in person,~~

c) ~~d)~~ be at arm's length within the meaning of the *Income Tax Act* from all ~~directors~~members of the Board and the Society's senior managers, management or staff;

d) ~~e)~~ not be a member of parliament, member of a legislative assembly, ~~councillor~~councilor in a local government, a counselor, board member, executive, or leader of religious organization, or member of a school board, or have submitted nomination papers for election to such an office, or have publicly announced the ~~person~~individual's candidacy for election to such an office, and be at arm's length within the meaning of the *Income Tax Act* from any ~~person~~Person who is~~;~~;

e) ~~f)~~ not be employed in the news media, and be at arm's length, within the meaning of the *Income Tax Act*, from any ~~person~~Person who is~~;~~;

f) ~~g) agree in writing to forthwith notify the Society in writing should the person at any time while a nominee or a director become subject to bylaw 6.3 (3)(e) or (f);~~ not be a member of the Society's senior management or staff; and

g) consent in writing to be a Director, or consent in person, if they attend the General Meeting during which they are elected.

If at any time a Director ceases to, or knows of any reason why they will cease to, meet the criteria in this section 6.8, such Director must notify the Board immediately, in writing, and resign as Director.

6.9 **Nominees.** A nominee for election as a Director must:

a) meet the criteria set out in section 6.8;

b) have been an Active Member or Life Member in good standing for at least 1 year prior to their nomination;

c) consent to the nomination in writing; and

d) ~~h)~~ consent to a criminal record check.

If any time the nominee ceases to, or knows of any reason why they will cease to, meet the criteria in this section 6.9, such nominee must notify the Board immediately, in writing, and withdraw as nominee.

6.10 **Term of Appointment.** Directors will be elected for a 2 year term, beginning at the adjournment of the AGM at which such Director is elected, and ending at the adjournment of the AGM 2 years later. A Director whose term of office is ending, and who is eligible to be re-elected, is subject to the same nomination and election requirements as all other candidates for election. A Director who has been a Director for 6 consecutive years immediately ceases to be a Director, and is not eligible to be a Director for 2 years.

6.11 **4) Procedures.** The Board must, ~~not~~ by Board Resolution and no fewer than ~~sixty~~ 60 days before ~~the~~ an AGM: ~~a)~~ 1) appoint a ~~nominations committee~~ Nominations Committee made up of ~~not~~ no fewer than ~~three members,~~ b) 3 Members and set any dates and procedural requirements it deems necessary for nominations and elections, and

~~c) notify members, by means it deems effective, of the election and related matters, provide all Members with notice of any such dates or procedural requirements.~~ 5) A member of the ~~nominations committee~~ Nominations Committee is not eligible to be nominated or elected in the election for which the ~~nominations committee~~ Nominations Committee is appointed.

6.12 **6) The** ~~nominations committee~~ Nominations Committee. The Nominations Committee must:

a) nominate, and solicit the nomination of, sufficient nominees to fill the number of positions available;

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- b) ensure that the candidates that it nominates are in all ways reasonably representative of the diversity of the citizens of the places in which the Society operates;
- c) examine the qualifications of the nominees; and
- d) report to the Board ~~not the Nominations Committee's selected nominees, no~~ fewer than ~~30 days~~ 2 weeks before the AGM.

6.13 ~~8) A nominee~~**Re-Election.** Nominees for election or re-election as a ~~director~~Director must be nominated ~~in writing by the nominations committee~~by the dates, and in accordance with such procedural requirements, set out by the Board under sections 6.11 and 6.12, or by 10% of the members who haveMembers with the right to vote.

~~9) — Nominations from the floor at the AGM are prohibited~~ Members may not make nominations for election or re-election as a Director during an AGM, unless the number of nominees at such AGM is fewer than the number of Director vacancies to be filled.

6.14 ~~10) An election~~**Secret Ballot.** Elections must take place by secret ballot. Each Member with a right to vote will have as many votes as there are positions to be filled. A voter may not cast more than 1 vote for a nominee. Where the number of nominees is equal to, or fewer than, the number of positions to be filled, no election will be held, and the nominees ~~must~~will be declared elected. ~~If the positions have terms of different length, those nominees receiving the greater number of votes are elected to the longer terms of office.~~

~~11) In an election, each member has as many votes as there are positions to be filled. A voter must not cast more than one vote for a nominee.~~

~~12) A director who has been a director for six consecutive years immediately ceases to be a director, and is not eligible to be a director for two years.~~

6.15 ~~6.4 A director~~**Cessation of Office.** A Director ceases to be a ~~director on~~Director when the Director:

- a) ~~the end of the director's term of~~ceases to hold office, ~~unless as defined in the director is re-elected, Act;~~
- ~~b) — resigning in writing;~~
- b) ~~c) ceasing~~ceases to be a ~~member~~Member in good standing;
- ~~d) — death;~~
- ~~e) — bylaw 6.3 (3) (d), (e), or (f), bylaw 6.3 (12), or bylaw 6.6 (2) applying;~~
- c) ceases to meet the criteria set out in section 6.8;
- d) ~~f) becoming~~becomes unable to perform the duties of a ~~director~~Director due to physical or mental disability; or
- e) ~~g) failing~~fails to attend three ~~meetings of the~~ Board Meetings in one year.

~~6.5 — No act or proceeding of the Board is invalid only by reason that there are fewer directors in office than the number required by bylaw 6.3.~~

- 6.16 ~~6.6—1)~~Removal of Director by Members. The ~~members~~Members may by ~~special resolution~~Special Resolution remove a ~~director before the expiration of the director's term of office,~~Director and elect a successor to complete ~~the~~such Director's term of office.
- 6.17 ~~2)~~Removal of Director by Board. The Board may remove a ~~director~~Director from office ~~by a resolution of which 75~~through a Board Resolution approved by 70% or more of ~~all the other directors are in favour~~Directors.
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- 6.18 ~~6.7~~ **Vacancy Appointments.** The Board may appoint, by Board Resolution, a ~~member~~Member who is qualified under ~~bylaw 6.3~~section 6.9 to fill ~~any~~ vacancy ~~that arises on the Board as a result of the resignation, removal, death or incapacity of a director during the director's term of office,~~ arising from sections 6.15 to 6.17 for the balance of ~~that director's~~the term.
- ~~6.8~~ ~~A director and a senior manager must comply with the provisions of the Act with regard with regard to disclosure and to conflicts of interest of the Director who caused the vacancy.~~
- 6.19 ~~6.9~~ **1) Director Employment.** A Director ~~may~~ not become an employee of the Society within a period of ~~one~~1 year after the date on which the ~~person~~individual ceased to be a ~~director~~Director.
- 6.20 **2) Employee Appointment.** An employee or contractor of the Society ~~must~~may not become a ~~director~~Director within a period of ~~one~~1 year after the date on which the ~~person~~individual ceased to be an employee or contractor.
- 6.21 **Authority to Make Policies.** The Board may, by Board Resolution and with notice to Members, enact, amend, or repeal policies applicable to the Board, PICS staff and volunteers, Members and otherwise to PICS' operations. Any such policies will be effective upon publication on the Society's website and notice to the relevant stakeholders via email to the stakeholders' last provided email address.

Part 7 – Proceedings of the Board

- 7.1 **4) Frequency of Meetings.** The Board may meet together at the places it ~~thinks~~deems fit to dispatch business, adjourn and otherwise regulate its meetings and proceedings, as it sees fit.
- ~~2) Quorum at a meeting of the Board is a majority of directors then in office, but not fewer than five, present, including via conference call or other electronic means.~~
- 7.2 **3) Calling Meetings.** A ~~meeting of the~~ Board Meeting may be called by:
- ~~a) the Chair, or~~
 - a) ~~b)~~ any three ~~directors~~Directors; or
 - b) ~~e)~~ resolution of the Board.
- 7.3 **4) Notice of a meeting Board Meeting.** Notice of ~~the~~a Board Meeting is sufficient if properly addressed to every ~~director~~Director, and sent by ordinary mail, e-mail or fax. Notice of a ~~meeting of the~~ Board Meeting must be given ~~not~~no fewer than ~~seven~~7 days before the meeting, unless notice is waived by all ~~directors~~Directors.
- ~~7.2 The Chair must chair each Board meeting. If the Chair is not present, able, or willing to be chair, the Vice-Chair must chair the meeting. If neither the Chair nor the Vice-Chair is present, able or willing to be chair, the directors who are present must elect one of the directors to chair the meeting.~~
- 7.4 **7.3 When Meetings Following Election.** For a ~~meeting of the~~ Board is Meeting held immediately following the election or appointment of a ~~director~~Director or ~~directors~~Directors, it is not necessary to give notice of ~~the meeting~~such Board Meeting to the new ~~directors~~Directors for the meeting to be constituted, if a quorum is present.
- 7.5 **7.4 A director Waiver of Notice.** A Director may waive in writing notice of any ~~meeting or meetings of the~~ Board Meeting and may at any time withdraw the waiver, and until the waiver is withdrawn:

- a) no notice of ~~meetings of the~~ Board Meetings need be sent to that ~~director,~~Director; and
- b) all ~~meetings of the~~ Board Meetings, notice of which have not been given to that ~~director~~Director are, if a quorum is present, deemed to be valid and effective.

7.6 **Chair.** The Chair is the chair of all Board Meetings, but if the Chair is not present within 30 minutes after the time appointed for holding such Board Meeting, the Vice-Chair must act as chair, but if neither is present, the Directors present may choose a Director to be the chair at such Board Meeting.

7.7 **Quorum.** The Board may from time to time, by Board Resolution, set the quorum necessary to conduct business at a Board Meeting, and unless so set, the quorum is the majority of Directors then present.

7.8 **7.5-1) Voting Threshold.** Except where otherwise required, a ~~question arising at a meeting of the~~motion made during a Board Meeting must be decided by a simple majority of the votes.

- 7.9 ~~2) A resolution proposed at a meeting of the~~Seconding. A motion or Board Resolution need not be seconded, and the chair of such a meeting may move or propose a ~~resolution~~Board Resolution.
- 7.10 ~~3) Casting Vote.~~ In the case of an equality of votes ~~at in a meeting of the~~motion or Board Resolution, the chair does not have a casting vote or second vote in addition to the vote to which the chair is entitled to as a ~~member~~Member, and the motion or resolution is defeated.
- 7.11 ~~7.6 A resolution~~Written Resolutions. A Board Resolution in writing, signed by all the ~~directors~~Directors and placed with the minutes of the Board, is as valid and effective as if regularly passed at a ~~meeting of the~~ Board Meeting.
- 7.12 ~~7.7 1) Delegation.~~ The Board may ~~as it thinks fit, by~~ Board Resolution, establish and delegate any, but not all, of its powers to committees, and appoint the members and chair of each committee, but at least one ~~director~~Director must be a member of each ~~committee~~.
- ~~2) A~~such committee, and the chair of each committee shall be a Director, unless a Director is not available, in which case the Board will appoint another Member as chair of such committee.
- 7.13 Committee Authority. Such committees must conform to any rules imposed on ~~it~~them by the Board, and must report every act ~~or thing done~~performed, in the exercise of ~~its~~their powers, to the next ~~meeting of the~~ Board Meeting held ~~after it has been done~~. Only Members in good standing can be members of a committee.
- ~~3) A person who is not a member of the Society may be a member of a committee.~~
- ~~4) The Chair has the right to notice of, to attend, and to speak at the meetings of all committees, and to vote at such meetings where given that right by the resolution establishing the committee.~~
- ~~7.8 1) The members of the Executive Committee are the Chair, Vice Chair, Secretary, Treasurer, Chief Executive Officer and President, and such other persons as the Board may appoint to it.~~
- ~~2) Subject to the direction of the Board, the Executive Committee may manage, or supervise the management of, the affairs of the Society between Board meetings.~~
- 7.14 Committee Meetings. Members of a committee may meet and adjourn as they deem proper. A committee must elect a chair for its meetings, but if no chair is elected, or if at a meeting the chair is not present within 30 minutes after the time appointed for the meeting, the members of the committee present must choose one of their members to be the chair of the meeting. All decisions of the committee will be decided by simply majority vote.
- 7.15 ~~7.9 Subject to the Act and these bylaws,~~Rules of Order. If the Board ~~may~~does not adopt specific rules of order for any meetings of the Board, ~~but if it does not do so~~ then the most recent edition of *Robert's Rules of Order* must be used.

Part 8 – Officers

- 8.1 ~~4) The Board must at its~~Officer Elections. In the first Board meeting following ~~the~~an AGM that is not a meeting of the Board held pursuant to section 7.4, the Board must elect ~~from amongst~~ the ~~directors~~following Officers: a Chair, a Vice-~~Chair~~chair, a Secretary, and a Treasurer, ~~who are the elected officers, and who have a normal term of office ending at the adjournment of the next following AGM.~~2) The offices of the Secretary and Treasurer may be combined in into one officer, Officer: the ~~Secretary-Treasurer~~.

3) The Board may:

- a) ~~dismiss an elected officer at any time, and elect another director to take that person's place, and~~
- b) ~~elect a director to take the place of an elected officer who has ceased to hold office for any reason.~~

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~~4) A director who has been Chair, Vice-Chair, Secretary or Treasurer for two years immediately ceases to hold that office, and cannot be re-elected to that office for one year. A director who ceases to hold an office may be elected to another office.~~

~~5) An elected officer ceases to be an elected officer on:~~

~~a) ceasing to be a director,~~

~~b) bylaw 8.1 (4) applying,~~

~~c) resigning in writing, or~~

~~d) resolution of the Board.~~ 6) The Board may appoint such other ~~officers~~ Officers from amongst the ~~directors~~ Directors as it deems necessary, and determine their titles, authority, and responsibilities.

~~8.2 The Chair must:~~

~~a) chair all meetings of the Board and all general meetings, and~~

8.2 ~~b) Chair.~~ The Chair presides at all General Meetings and Board Meetings. The Chair may, additionally, attend, speak at, and vote during, any meetings held by a committee. The Chair will not be involved in day-to-day operations or supervision of the other Officers. The Chair must supervise the ~~other~~ Secretary and Treasurer in the execution of their duties.

8.3 ~~Vice-Chair.~~ The Vice-Chair, ~~in the Chair's absence or inability to act,~~ must ~~perform~~ carry out the duties of the Chair in the Chair's absence.

8.4 ~~Secretary.~~ ~~8.4 The Secretary is responsible for doing, or making the necessary arrangements for~~ must:

a) ~~conduct the correspondence of the Board;~~

b) ~~a) issuing~~ issue notices ~~and taking of~~ General Meetings and Board Meetings;

c) ~~keep~~ minutes of ~~general meetings~~ all General Meetings and Board ~~meetings;~~ Meetings;

d) ~~if the Board has provided a common seal for the Society, have custody of the common seal of the Society;~~

e) ~~b) keeping~~ have access to the register of members, and all records and documents of the Society ~~in accordance with the Act, including the register of members,~~

c) ~~conducting the correspondence of the Society,~~ except those held by the treasurer; and

f) ~~d) filing~~ file the annual report and ~~making~~ any other filings ~~with the Registrar under that~~ must be filed by the Society pursuant to the Act and other applicable law, except those filed by the treasurer.

~~8.5~~ In the absence of the Secretary from ~~a~~ any meeting, the Board must appoint another individual to act as Secretary.

8.5 **~~8.6 Treasurer.~~** The Treasurer ~~is responsible for doing, or making the necessary arrangements for~~ must:

- a) have access to the financial records and books of account of the Society;
- b) render financial statements to the Board, the Members, and others, as and when required;
- c) ~~a) receiving~~ receive and arrange for banking of all monies received by the Society;
- ~~b) keeping accounting records in respect of the Society's financial transactions;~~
- ~~c) preparing the Society's financial statements;~~ and
- d) ~~making~~ file all tax filings that must be filed by the Society's ~~filings with respect~~ pursuant to ~~taxes~~ applicable law.

8.6 **Removal of Officer.** The Board may, by Board Resolution:

- a) dismiss an Officer at any time, and elect another Director to take the place of the dismissed Officer; and
- b) elect a Director to take the place of an elected Officer who has ceased to hold office for any reason.

8.7 **Term of Office.** A Director who has been Chair, Vice-Chair, Secretary, or Treasurer for 2 years ceases to hold that office on the adjournment of the following AGM and cannot be re-elected to that office for a period of 1 year. A Director who ceases to hold an office may be elected to another office.

8.8 **Cessation of Office.** An elected Officer ceases to be an elected Officer:

- a) on ceasing to be a Director;
- b) by resigning in writing; or
- c) by Board Resolution.

8.9 **8.7 1) Executive Director.** The Board may appoint a ~~Chief Executive Officer and President~~ chief executive officer, who may also be ~~titled~~ given the title, "Executive Director ~~or General Manager~~", and determine the remuneration and terms and conditions of employment of that ~~person~~ individual.

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~~2)-~~ The ~~Chief Executive Officer and President:~~~~a)~~ Director must:

- a) ~~not be qualified a Director, but meet the same qualifications as are required of a Director under section 44 of the Act;~~
- ~~b) — is an appointed officer and a senior manager within the meaning of the Act, and these Bylaws;~~
- b) ~~e)-reports~~report to the Board, and
- c) ~~d)-may~~ receive notice of, ~~attend,~~ Board meetings.

8.10 Executive Director May Attend Board Meetings. The Executive Director may attend and speak at, Board Meetings but ~~not~~cannot vote ~~at, on any motion or~~ Board ~~meetings~~Resolution.

Part 9 – Borrowing and Investment

- 9.1 Borrowing. The Society may by resolution of the Board borrow money, and issue bonds, debentures, notes or other evidence of debt obligations.
- 9.2 Investment. The Board must only invest the funds of the Society in investments in which a prudent investor might invest.
- 9.3 1)-Inspection of Records. A ~~member~~Member may without charge:
 - a) inspect a record that the Society is required to keep pursuant to section 20 (1) of the Act, and
 - b) inspect the portion of a record the Society is required to keep pursuant to section 20 (2)(a) or (b) of the Act that evidences a disclosure, by a ~~director~~Director or senior manager, described in section 56 (3)(a) or (b) of the Act.
 - c) ~~2)-~~ A ~~member~~Member cannot inspect any other record of the Society except as permitted by resolution of the Board.
 - d) ~~3)-~~ The Board may by resolution pursuant to section 25 (1) of the Act restrict a ~~member~~Member's right to inspect the register of members.
 - e) ~~4)-~~ A ~~director~~Director may without charge inspect a record of the Society that the Society is required to keep pursuant to section 20 of the Act.
 - f) ~~5)-~~ A person other than a ~~member~~Member or ~~director~~Director cannot inspect the records of the Society, except as required or permitted by resolution of the Board.
- 9.4 Other Financial Matters. The Board must determine, by resolution, the:
 - a) financial year of the Society, and
 - b) signing officers of the Society, and their authority.

Part 10 – Auditor

- 10.1 Application. This Part 9 applies only where the Society is required or has resolved to have an auditor.
- 10.2 Appointment of Auditor. The Society must, by Ordinary Resolution and at each AGM:

a) ~~10.2 At each AGM the Society may~~ appoint an auditor to hold office until the auditor is re-elected or a successor is elected at the next AGM~~;~~³ and

b) determine the terms of engagement of the auditor, including whether the auditor will perform an audit, a review engagement, or another form of review.

~~10.3 An auditor may be removed by ordinary resolution.~~

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10.3 ~~10.4 An auditor~~**Removal of Auditor.** The Society may, by Ordinary Resolution, remove an auditor and appoint a new auditor to hold office. The Society must ~~be~~ promptly ~~informed~~inform an auditor in writing of their appointment or removal.

10.4 ~~10.5 Auditor Attendance at General Meetings.~~ The auditor may attend ~~general meetings~~General Meetings.

10.5 ~~10.6 Vacancies.~~ The Board must fill all vacancies ~~arising~~ in the office of auditor between AGMs.

[End of bylaws]

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Document 2 ID	file:///C:/Users/James Struthers/ND Office Echo/CAN-2M3HSZXA/07.31.2025 - Bylaws 1407-1644-8280 v.2.docx
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Deleted cell	
Moved cell	
Split/Merged cell	
Padding cell	

Statistics:	
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Moved to	18
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