



PROGRESSIVE INTERCULTURAL COMMUNITY SERVICES SOCIETY (PICS)

Position: Career and Financial Counselor
Project: Technology, Health and Education - Foreign Credential Recognition Loans Project (THE FCR)
Hours of Work: 35 hours per week
Location: Victoria, BC

Job Summary: The Progressive Intercultural Community Services Society (PICS) Technology, Health and Education Sectors Foreign Credential Recognition Loans Project (THE FCR) has been specifically designed to address particular barriers to employment faced by internationally trained immigrants, by offering career and financial counselling and support services to achieve the following objectives:

- Contribute to developing fair, transparent, consistent and timely foreign credential assessment and recognition capacity
- Develop and strengthen Canada's foreign credential assessment and recognition capacity
- Contribute to improving Labour market integration outcomes of internationally trained individuals in targeted occupations and sectors

The Career and Financial Counselor is responsible for both assisting the clients with career planning and credentialing process, and working closely with clients to determine eligibility and need for financial assistance, process loan applications, monitor and follow-up with clients.

The Career and Financial Counselor is also responsible for conducting individual career counseling services to ensure client employment readiness and providing job development services to ensure client work placements. He/she ensures FCR clients become more independent through achieving and maintaining work in designated sectors mentioned above.

Job Responsibilities:

- Communicates with Program Manager to update on project progress and evaluates results, records activities and submits reports to Program Manager;
- Provides on-going support for current and prospective clients;
- Meets with clients to obtain information and identify their financial goals in applying for FCR loans;
- Part of the overall PICS WorkBC team and will provide support and services to all WorkBC Centres throughout Victoria;
- Conducts financial needs assessments with clients and other assessments as required;
- Analyzes client's financial status, character, credit, qualifications and labour market trends to determine eligibility and feasibility of granting loans;
- Processes loan applications and makes recommendation;
- Develops, reviews, revises and updates action plans according to client needs;
- Monitors client payments and performs regular follow-up with clients to monitor their progress and provide further assistance as required;
- Prepares reports and data collection;

- Identifies and builds connections with employers and immigrant service providers to introduce FCR Loan Project;
- Liaising with our partners in this project ;
- Initiates and maintains ongoing contacts with businesses, industry representatives and immigrant service organizations;
- Collects labour market information for clients regarding job openings, entry and skills requirements, and other occupational information;
- Develops job leads and market clients to potential employers; creates connections and networking opportunities; locates work placement openings for clients based on their individual skills and abilities;
- Works with clients to improve job performance and gain necessary job skills.

Qualifications:

Education, Training and Experience

- Bachelor Degree in a related discipline and/or equivalent combination of experience and education may be considered;
- Minimum 1 year of experience in case management or equivalent;
- Minimum 1 year of experience in employment services;
- Minimum 1 year of experience in conducting financial needs assessment
- Experience working with internationally trained professionals;
- Certified Career Development Practitioner (CCDP) designation a definite asset.

Job Skills and Abilities

- Fluent in English; fluency in a second language (Punjabi, Hindi, Urdu, Tagalog, Cantonese or Mandarin) is desirable;
- Strong knowledge of local labour market information and methods to maintain current understanding of local influences and regional trends;
- Strong analytical skills coupled with a high degree of accuracy;
- Possesses established connections within the community and with employers;
- Excellent verbal and written communications skills;
- Strong ability to work with minimal supervision;
- Excellent interpersonal skills and the ability to communicate effectively with clients and the public including potential employers and other service providers;
- Competent to accomplish tasks with deadlines & handle stress and pressure;
- Willing to take initiative, action & results-oriented, flexible and dedicated to quality work
- Proficient in the use of the Microsoft Office Suite and Social Media - Twitter, Facebook, LinkedIn, WhatsApp, website etc.

Additional Information

- Reliable vehicle insured for business use with \$2 million liability and clean drivers abstract;
- Clean Criminal Record Check (Vulnerable Sector).

Closing Date:
How to Apply:

Open until filled

Please submit application to PICS HR Department at career@pics.bc.ca. Please use “THE FCR – Career and Financial Counselor” as the email subject.

(PICS is an equal opportunity employer. We thank all who apply, but only applicants selected for an interview will be contacted. No phone calls please.)