



Position(s): Case Manager
Location: PICS Surrey Head Office
Hours: 35 hours per week
Program: Social Innovative Youth Employment Program

Program:

The Social Innovative Youth Employment Program (S.I.Y.E.P.) is a 22 weeks paid program that assists youth in gaining job ready skills in areas such as leadership, time management, effective job search tools and techniques, financial literacy, and problem solving skills.

Job Duties:

- Conducts formal needs assessments through a structured interview process to jointly identify and prioritize issues that are keeping the client from achieving employment. Makes referrals to specialized assessment providers as required
- Develops, reviews and updates action plans according to client needs and program requirements
- Identifies job coaching/mentoring needs and coordinates with mentor services as required
- Monitors client progress by reviewing activities and results on an agreed upon schedule
- Conducts one-on-one employment counseling to enhance self-sufficiency and labour market attachment.
- Supports clients in the development of effective resumes, networking, accessing the hidden job market and other job search activities
- Determines client needs and eligibility for (and administer) financial supports
- Facilitates career exploration and pre-employment workshops as required
- Prepares client progress notes, action plans and follow-up reports
- Participates in marketing, outreach, job development and promotional activities for the program.
- Performs other program-related duties as assigned from time to time
- Actively participates in the coordination of community events and job fairs

Knowledge and Experience

- Degree or diploma in Social Services or related discipline supplemented by two years' experience in employment counseling and facilitation; OR equivalent combination of education and experience
- Experience conducting and interpreting client needs assessments

- Experience providing individualized, on-line, or group employment and career counselling services
- Demonstrated experience motivating, coaching and mentoring clients with complex barriers and a broad range of cultural backgrounds
- Demonstrated experience building partnerships with employers, community agencies and other stakeholders
- Demonstrated knowledge of local labour market issues, especially those related to immigrant and refugee clients
- Experience and technical ability to provide virtual services

Skills and Abilities

- Minimum intermediate proficiency in relevant computer applications such as MS Office
- Ability to focus and concentrate on achieving consistent results
- Demonstrates initiative in meeting goals and targets
- Demonstrated ability in providing exceptional customer service and resolving issues both in person and in a virtual service delivery environment
- Ability to manage a large caseload while balancing between client services and outcome targets
- Strong interpersonal skills and capability of working with specialized populations
- Ability to facilitate employment workshops is an asset
- Excellent time management and organizational skills
- Effective English verbal and written communication skills; fluency in French, Hindi, Punjabi, Urdu, Tagalog, Mandarin, or Arabic is an asset

Other Requirements

- Ability to travel within Metro Vancouver for outreach and marketing services
- Possesses Certified Career Practitioner Certification or currently working toward the designation
- Clean drivers abstract and a reliable vehicle insured for business use with \$2 million liability
- Clean criminal record (vulnerable sector)

(How to Apply: Please submit cover letter and resume, stating salary expectations to PICS' HR Department at career@pics.bc.ca . Please use "Case Manager SIYEP" as the email subject.

(PICS is an equal opportunity employer. We thank all who apply, but only applicants selected for an interview will be contacted. No phone calls please.)